



Watershed Stewards Program Year 23 Member Application



Thank you for your interest in being a Watershed Stewards Program (WSP) Member. In our 23rd year, we are looking for 46 Members and four Team Leaders to serve throughout coastal California from October 10th, 2016 to August 18th, 2017. Please review the Member and/or Team Leader Position Description under the Member Applicants tab on the WSP website and look over all of the additional materials (Placement Site Summaries, Application Procedure, etc.) before filling out this application. **As application materials are received by WSP, qualified applicants will be contacted to set up an initial interview.**

For more information, email WSP.Recruiter@ccc.ca.gov or call Zia Schatz at (707) 725-8601 or Jody Weseman at (805) 542-8461.

Complete the following application and submit to wsp.recruiter@ccc.ca.gov OR 1455 Sandy Prairie Court, Suite C, Fortuna, CA 95540 no later than **Thursday, June 30th, 2016 at 5pm PST.** Complete applications turned in before the due date will be reviewed immediately. *Applications submitted after the due date may be considered for an alternate list as needed.*

Required for Application:

- ☐ **Year 23 Member Application** (*this document*)
- ☐ **Cover Letter** (*addressing why you want to join WSP and what you hope to gain from the program*)
- ☐ **One page Resume** (*listing education and work experience, and references*)
- ☐ **Two letters of Recommendation** (*must be PDF format with a signature - may be submitted directly from reference*)
- ☐ Watch the **Recruitment Video**.

Verify you have watched the video by entering the secret code here: _____

APPLICANT INFORMATION		
Legal Name:		Preferred Name:
Date of Birth (MM/DD/YYYY):		State of Residence:
Preferred method of communication (choose one): <input type="checkbox"/> Phone <input type="checkbox"/> Email		Email:
Primary Phone:	Alternate Phone:	
Current Mailing Address:		
Permanent Mailing Address:		
Highest Level of Education Completed: Choose an item.	Degree:	Major:
How did you hear about WSP?: Choose an item. Comments:		
Indicate which positions you would like to be considered for (check all that apply):		<input type="checkbox"/> WSP Team Leader <input type="checkbox"/> WSP Member



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ELIGIBILITY REQUIREMENTS

Please indicate if you meet the following eligibility requirements. Documentation for all eligibility criteria will be required if you are accepted as a Watershed Stewards Program Member.

Are you a U.S. Citizen, U.S. National, or lawful permanent resident alien of the U.S?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you possess, or are you willing to obtain (PRIOR to Orientation), a U.S. Passport (unexpired), <u>OR</u> an original Birth Certificate (not a Certificate of Live Birth) <u>AND</u> a photo ID?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a high school diploma or GED?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will you be at least 21 years old by October 10 th , 2016?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have 25 semester units of college-level science or six months of relevant work experience?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Criminal history: Prior to starting WSP, all Members must pass a criminal history check that allows them to serve as an AmeriCorps and California Conservation Corps Member, including the National Sex Offenders Registry, California Department of Justice, and an FBI criminal history check. Are you willing to initiate these background checks at least one month prior to Orientation?*	<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>* This requires all Members to be present in CA by September 12th. You do not need to start this process until provided with a conditional offer of employment from WSP.</i>	
All Members must submit to a pre-enrollment physical and drug test, completed at Orientation, to ensure they are eligible to serve. Are you willing to complete these screenings?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Driving Record: WSP Members must have a clean driving record (no more than 2 points according to CA's point system) in order to drive Site vehicles. Moving violations result in points. Having more than 2 points on your driving record may impact your ability to enroll. WSP will confirm all Members' driving records with the DMV during the enrollment process.	Please indicate your driving record: <input type="checkbox"/> Good (0-1 points) <input type="checkbox"/> Fair (1-2 points) <input type="checkbox"/> Poor (2+ points) <input type="checkbox"/> Unsure
Driver's License: All WSP Members are required to obtain a California Driver's License prior to enrollment. Do you possess, or are you willing to obtain (PRIOR to Orientation), a California Driver's License?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Driver's License Status:	<input type="checkbox"/> I currently do not have a valid driver's license in any state. <input type="checkbox"/> I currently have a valid California driver's license <input type="checkbox"/> I currently have a valid driver's license in the following state: _____
Previous AmeriCorps Service Terms: Individuals may serve up to four terms of AmeriCorps State/National. However, Members are only eligible to receive two full-time AmeriCorps Education Awards.	<input type="checkbox"/> I have not served any previous terms of AmeriCorps. <input type="checkbox"/> I have served one previous AmeriCorps term. <input type="checkbox"/> I have served two - three previous AmeriCorps terms. <input type="checkbox"/> I have served more than three previous AmeriCorps terms.



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RELEVANT SKILLS AND EXPERIENCE

Please rate your skill level in the following activities.

WSP will use this to align your interests and skills with the activities Placement Site offer.

ACTIVITY	SKILL LEVEL							INTEREST LEVEL						
Teaching students in a classroom setting.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Leading students on fieldtrips and outdoor learning experiences.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Conducting community outreach (leading guided tours, assisting with community events, tabling, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Fisheries work (spawner surveys, trapping, electrofishing, migrant trapping, habitat surveys, weir operation, snorkel surveys, PIT tag antennae operations, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Working on water quantity (water conservation) projects.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Planning restoration projects (writing and reviewing plans, attending meetings, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Monitoring stream flow and water quality (drought monitoring, storm water monitoring, water quality testing, maintaining monitoring equipment, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Implementing instream restoration projects (installing large woody debris, removing passage barriers, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Implementing upslope and riparian restoration projects (planting native plants, pulling invasive species, riparian enhancement, erosion control, etc.)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Recruiting and managing volunteers.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Using GIS (geographic information system)	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Analyzing data and writing technical reports.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Organizing events and trainings.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Program administration and coordination.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Communicating with and supporting peers.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested
Serving in a leadership role.	Not very skilled	1	2	3	4	5	Highly skilled	Not very interested	1	2	3	4	5	Very interested



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PLACEMENT SITE PREFERENCES

Each WSP Placement Site is unique and WSP strives to make the best fit possible. Your answers to the following questions will inform WSP staff when matching you to a Placement Site. Read the [Placement Site Descriptions](#) (available on the website) to learn more about the types of work that each Site conducts.

Please note: applicants who are flexible about serving at a variety of Sites have a better chance of being placed with the program.

Placement Site flexibility (choose one):	<input type="checkbox"/> I am willing to be placed at any Placement Site. <input type="checkbox"/> I only want to be considered for the Placement Sites listed below.
Rank your preferred Placement Sites: Please list your preferred Placement Sites in order of preference, even if you are willing to be placed at any Site.	1. 2. 3. 4. 5.
Geographical location preference: Please rank your geographical location preference. You do not need to list four choices; please only rank locations you are willing to serve in.	1. 2. 3. 4.
Community preference: Please rank your community preference. You do not need to list three choices; please only list communities you are willing to serve in.	1. 2. 3.
Type of Work Preference:	<input type="checkbox"/> I prefer more field work than office work. <input type="checkbox"/> I prefer more office work than field work. <input type="checkbox"/> I prefer an even mix of field and office work.
Traveling and Commuting: Some of WSP's Placement Sites require long commutes to work sites. Are you willing to be considered for a Site that requires extensive travel? NOTE: most of these trips do not require overnight stays, and in most cases a vehicle is provided.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Overnight Trips: Some of WSP's Placement Sites require Members to camp for extended periods of time (5-10 days, 2-3 times per month) while conducting field work. Are you willing to serve at a Site that requires extended overnight trips?	<input type="checkbox"/> Yes <input type="checkbox"/> No



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PROGRAM REQUIREMENTS

Are you willing to commit to a full term of service (10.5 months, from October 10th, 2016 to August 18th, 2017)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
WSP recommends all Members arrive in CA by September 12 th in order to complete all required background checks, to locate housing, and obtain CA driver's license. Are you able to make those commitments? NOTE: Members can only be enrolled into the program upon completing these requirements, and background checks in CA often take up to a month.	<input type="checkbox"/> Yes <input type="checkbox"/> No
WSP Members are required to work an average of 40 hours a week (full-time) to ensure they meet the 1700 Member Service Hour requirements. Are you willing to commit to this?	<input type="checkbox"/> Yes <input type="checkbox"/> No
WSP Members may have weeks where they work more than the average 40 hours a week. Are you prepared to commit to this?	<input type="checkbox"/> Yes <input type="checkbox"/> No
WSP Members receive a monthly stipend of \$1,620 and Team Leaders receive a monthly stipend of \$1,700 . Are you willing to make this budget work for your lifestyle during your term of service?	<input type="checkbox"/> Yes <input type="checkbox"/> No
In order to successfully complete the program and qualify for the Education Award, all Members must: serve a minimum of 1,700 hours, complete and submit <i>all</i> required paperwork, and attend all required trainings, conferences, and events. Do you understand this requirement?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Attendance at WSP's Orientation (October 10 - 15, 2016) is MANDATORY FOR ENROLLMENT into the program. The training will be held in Fortuna, California and Members may camp for the duration of Orientation. Are you prepared to do this?	<input type="checkbox"/> Yes <input type="checkbox"/> No
In addition to Orientation, Members are required to participate in WSP's three-day Regional Training (location varies), four National Service Days, one Mandatory Outreach Event, and the End-of-term exit process and Member Recognition Ceremony. Travel costs to these events are covered by WSP. Do you understand this requirement?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Members are required to wear a WSP uniform and may have no facial piercings while serving. Are you willing to abide by this policy?	<input type="checkbox"/> Yes <input type="checkbox"/> No